



NOVA Academy Early College High School (“School”) welcomes your participation at the School’s Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of the School in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in our School.

Under Executive Orders N-25-20 and N-29-20, this meeting will be conducted by teleconference via the Zoom meeting platform. Members of the public who wish to access the meeting may do so at <https://nova-academy-org.zoom.us/j/87581612829?pwd=NkVmdTZUcmN2VXRVMtNWd09Zz1FZUT09>. The password is **131495**.

Individuals wishing to provide public comment at this Board meeting must send their comments in writing to angie-dillon@nova-academy.org before the meeting or before the discussion of the agenda item during the meeting – comments received after that point in the meeting will not become part of the record. In your email, please include whether you are commenting on non-agenda items or a specific agenda item (reference the agenda item number). Comments submitted by email will be read aloud during the Board meeting for up to three (3) minutes for non-agenda items and up to five (5) minutes for agenda items. If comments are in Spanish or another language, they will be translated to English, and such comments will be limited to six (6) minutes for non-agenda items or ten (10) minutes for agenda items. The Board may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting.

Any individual who requires reasonable accommodation to participate in the Board meeting may request assistance by contacting 714-569-0948 ext. 1020. Please call before the meeting to allow for reasonable arrangements to ensure accessibility to the meeting.

ITEMS	LEADER	TIME	ACTION REQUESTED
1. CALL MEETING TO ORDER Welcome & Introduction	Dr. Sanford Otsuji	1 min	
2. PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA	Dr. Sanford Otsuji	5 min	
3. PUBLIC COMMENT ON ITEMS ON THE AGENDA Members of the public wishing to address the Board of Directors on any agenda item may do so by commenting during this agenda item or during the item in question.	Dr. Sanford Otsuji	5 min	
4. POSSIBLE APPROVAL OF ONE-TIME/OFF-SCHEDULE SALARY INCREASE <ul style="list-style-type: none"> • NOVA Academy-Coachella and Business Personnel • NOVA Academy-Santa Ana and Business Personnel 	Renee Lancaster/ Alicia Lewis	10 min	<i>Approve One-Time/Off-Schedule Salary Increase for NOVA Academy-Coachella and Business Personnel</i> <i>Approve One-Time/Off-Schedule Salary Increase for NOVA Academy-Santa Ana and Business Personnel</i>

5. NEW BOARD POLICY <ul style="list-style-type: none">• COVID-19 Employee Vaccination Policy	John Bowen	10 min	<i>Approve COVID-19 Employee Vaccination Policy</i>
ADJOURNMENT	Dr. Sanford Otsuji	1 min	